

## **Marlene Kim**

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### **Education**

Ph.D. in Economics, University of California, Berkeley, 1990. Dissertation title: *Wage Discrimination in the California State Civil Service*.

B.A. in Economics and English, University of California, Berkeley, 1981. Honors in Economics, Phi Beta Kappa.

### **Professional Experience**

Professor of Economics, University of Massachusetts Boston. 2011-present.

Associate Professor of Economics, University of Massachusetts, Boston. 2004-2011.

Assistant Professor of Economics, University of Massachusetts, Boston. 2000-2004.

Research Fellow, Institute for Asian American Studies, University of Massachusetts, Boston. 2001-2.

Assistant Professor of Labor Studies, School of Management and Labor Relations, Rutgers University, New Brunswick, N.J. 1991-2000.

Visiting Fellow, Jerome Levy Economics Institute, Bard College, Annandale-On-Hudson, NY. 1995-1996. Research on the working poor.

Assistant Professor of Economics and Industrial Relations, University of Wisconsin, Milwaukee. 1989-1991.

### **Publications**

#### **Books**

Marlene Kim, (Ed.) 2007. *Race and Economic Opportunity in the Twenty-First Century*, London:

Routledge.

### **Journal Articles**

Marlene Kim. 2019. "Introduction to Comments on the Special Issue of RRPE, "URPE at 50," 51(3): 477-478 (September 2019).

Marlene Kim. 2018. "URPE at 50: Reflections of a Half Century of Activism, Community, Debate (and a Few Crazy Moments)," *Review of Radical Political Economics*, 50(3): 468-486.

Marlene Kim. 2018. "URPE at UC Berkeley: The Activities, Protests and Legacy of the Economics Students and URPE's Once Largest Chapter," *Review of Radical Political Economics*, 50(3): 522-533.

Marlene Kim. 2018. "What is Radical Political Economics?" *Review of Radical Political Economics*, 50(3): 576-581.

Marlene Kim. 2018. "Introduction to the Special Issue of the Past, Present and Future of Radical Economics: URPE at 50), *Review of Radical Political Economics*, 50(3): 4 pages.

Marlene Kim. 2015. "Pay Secrecy and the Gender Wage Gap in the United States," *Industrial Relations*, 54(4): 648-667.

Marlene Kim. 2014. "Inequality by Race and Gender in the United States: Is Technology a Cause or Cure?" *National Social Science Association Technology Journal*, 4(2): 194-205.

Marlene Kim. 2013. "Policies to End the Gender Wage Gap in the US," *Review of Radical Political Economics*, 45(3): 278-283.

Marlene Kim. 2012. "Teaching Popular Economics to Less Educated Adults: Principles and Examples for Teaching Heterodox and Critical Economics," *On the Horizon*, 20:3 (194-205).

Marlene Kim. 2011. "Asian Americans and Pacific Islanders: Employment Issues in the United States," *AAPI Nexus Journal* 9(1) (fall): 58-69.

Marlene Kim. 2009. "Race and Gender Differences in the Earnings of Black Workers." *Industrial Relations*, 48(3): 466-88.

Marlene Kim. 2005. "Women of Color and Unions," *Perspectives on Work*, 9(1): 14-15.

Marlene Kim. 2002. "Has the Race Penalty for Black Women Disappeared?," *Feminist Economics*, 8:2: 115-124.

- Randy Albelda and Marlene Kim. 2002. "A Tale of Two Decades: Changes in Work and Family in Massachusetts, 1979-1999." *Massachusetts Benchmarks*, 5(2): Pp. 12-17.
- Marlene Kim. 2000. "Women Paid Low Wages: Who They Are and Where They Work," *Monthly Labor Review*, (September): 26-30.
- Marlene Kim. 2000. "Employers' Estimates of Market Wages: Implications for Discrimination," *Feminist Economics*, 6(2): 97-114.
- Marlene Kim. 1999. "Where the Grass is Greener: Voluntary Turnover and Wage Premiums" *Industrial Relations*, 38(4): 584-603.
- Marlene Kim. 1999. "Introduction to the Symposium on the Working Poor," *Eastern Economics Journal*, 25(2): 151-153.
- Catherine Weinberger and Marlene Kim. 1999. "The Working Poor: A Statistical Artifact?" *Eastern Economic Journal*, 25(2): 155-167.
- Marlene Kim. 1999. "Inertia and Wage Discrimination in The California State Civil Service" *Industrial Relations*, 38(1): 46-68.
- Marlene Kim. 1998. "Are the Working Poor Lazy?" *Challenge*, (May/June): 85-99.
- Marlene Kim. 1998. "The Working Poor: Lousy Jobs or Lazy Workers?" *Journal of Economic Issues*, (March): 65-78.
- Marlene Kim and Thanos Mergoupis. 1997. "The Working Poor and Welfare Reciprocity: Participation, Evidence, and Policy Directions," *Journal of Economic Issues*, (September): 707-728.
- Marlene Kim. 1997. "Poor Women Survey Poor Women: Feminist Methods in Survey Research," *Feminist Economics*, 3(2): 99-117.
- Marlene Kim. 1996. "The Working Poor and Welfare Reciprocity," *Poverty and Race*, 5(1): 7-8.
- Marlene Kim. 1993. "Losing Ground, Increasing Hate: Workers and Minorities Today" *Labor Research Review*, 20.
- Susan Bianchi-Sand and Marlene Kim. 1993. "Challenging Low Pay With Pay Equity" *Equal Means*, 1:4: 23-26.
- Marlene Kim. 1989. "Gender Bias in Compensation Structures: A Case Study of the Historical Basis and Persistence of Salaries." *Journal of Social Issues*, Winter.

## Book Chapters

- Marlene Kim. 2013. "Race and Ethnicity in the Workplace," in Deborah Figart and Tonia Warneke's, Eds., *Handbook on Research on Gender and Economic Life*, Edward Elgar. Pp. 218-235.
- Marlene Kim. 2010. "Poor Women Survey Poor Women: Feminist Perspectives in Survey Research," in Lourdes Beneria, Ann Mari May, and Diana Strassman, Eds., *The International Library of Critical Writings in Economics: Feminist Economics*, Edward Elgar, Surrey, United Kingdom. (reprinted from *Feminist Economics*, 1997).
- Marlene Kim. 2009. "Glass Ceiling," in Edith Wen-Chu Chen and Grace J. Yoo, Eds., *Encyclopedia of Contemporary Asian American Issues Today*. Pp. 107-110. Santa Barbara, CA: Greenwood.
- Marlene Kim. 2008. "Organizing Asian Americans into Labor Unions," Chapter 11 in Paul Ong's, Ed. *The State of Asian America: Trajectory of Civic and Political Engagement*. Los Angeles: Leadership Education for Asian Pacifics, Inc. (LEAP) Asian Pacific American Public Policy Institute. Pp. 227-256.
- Marlene Kim. 2007. "Racial Economic Disparities in the Twenty-First Century," Chapter 1 in Marlene Kim's, Ed., *Race and Economic Opportunity in the 21<sup>st</sup> Century*, London: Routledge. Pp. 1-26.
- Marlene Kim and Don Mar. 2007. "The Economic Status of Asian Americans," Chapter 7 in Marlene Kim's, Ed., *Race and Economic Opportunity in the 21<sup>st</sup> Century*. London: Routledge. Pp. 148-184.
- Marlene Kim. 2007. "Low-Wage Women Workers in Massachusetts," in Tom Juravich, Ed., *The Future of Work in Massachusetts*. Amherst, MA: University of Massachusetts Press. Pp.33-50.
- Marlene Kim. 2000. "Problems Facing the Working Poor," Chapter 4 in Eileen Appelbaum's, Ed., *Balancing Acts: Easing the Burdens and Improving the Options for Working Families*, Washington, D.C.: Economic Policy Institute. Pp. 49-58.
- Marlene Kim. 1999. "Low Wage Women Workers in the United States," in Sabine Lang, Margit Mayer and Christoph Scherrer, Eds., *Jobwunder USA--Modell fur Deutschland?* Munster, Germany: Westfalisches Dampfboot.
- Marlene Kim. 1998. "The Working Poor: Lousy Jobs or Lazy Workers?" In Louis Kushnick's and James Jennings', Eds., *A New Introduction to Poverty: The Role of Race, Power, and Wealth*, NY: New York University Press. Pp. 307-319.

Don Mar and Marlene Kim. 1998. "Asian-Pacific Americans: Historical Trends," in Norman R. Yetman's, Ed., *Majority and Minority: The Dynamics of Race and Ethnicity in American Life* (Boston: Allyn and Bacon). Pp.217-225.

Don Mar and Marlene Kim. 1994. "Historical Trends" Chapter 2 in Paul Ong's (Ed.) *The State of Asian Pacific America: Economic Diversity, Issues, and Policies*. UCLA Asian American Studies Center. Pp. 13-30.

Marlene Kim. 1993. "Comments [on the wage gap]" in Dorothy Sue Cobble's (Ed.) *Working Women and the Labor Movement: Forging A New Partnership*, Cornell Univ. Press. Pp. 85-92.

### **Articles in the Popular Press, Research Reports and Other (not elsewhere published)**

Ana Patricia Munoz, Marlene Kim, Mariko Change, Regine Jackson, Derek Hamilton, William Darity, Jr. 2015. *The Color of Wealth in Boston*. Boston: Federal Reserve Bank of Boston. 30 pages.

Marlene Kim. 2011. *Unfairly Disadvantaged? Asian Americans and unemployment during and after the Great Recession (2007-10)*. Economic Policy Institute. Washington, DC. April 5, 2012. <http://www.epi.org/publication/ib323-asian-american-unemployment/>

Marlene Kim and Algernon Austin. 2009. *Stuck in Neutral: Asian Americans and Pacific Islanders in the U.S. Economy, Trends from 2000-2007*. Economic Policy Institute, Washington, D.C.

Marlene Kim, Susan Moir and Anneta Argyres. 2009. *Gaming in Massachusetts: Can Casinos Bring "Good Jobs" to the Commonwealth?* Labor Resource Center, University of Massachusetts Boston.

Marlene Kim. 2009. *Teaching Economics: A Participatory Approach for Adult Learners*.

Marlene Kim. "Women of Color." *American Prospect*. September 2008.

Marlene Kim. 2003. *Do Asian Men Face Wage Discrimination in the United States?* Institute for Asian American Studies. 12 pages.

*Welfare to Work: Obstacles to Job Retention*, with 9to5 Working Women. September, 1993.

### **Work In Progress**

Marlene Kim. African Americans, Intersectionality, and Race and Gender Penalties in Earnings, 1980-2017.

Marlene Kim. Does the Minimum Wage Reduce the Gender Wage Gap?

Marlene Kim. Asian Americans and Gender and Race Penalties in Earnings, 1980-2017.

Marlene Kim. "Earnings Discrimination Against Asian American Men: A Measurement Error Approach."

### **Academic Conference and Seminar Presentations**

"The Intersection of Gender and Race: African American and Asian American Women in the US, 1980-2017 and Gendered Racism." Allied Social Science Association. January 4, 2020. San Diego, California.

"Intersectional Disparities by Race and Gender over Forty Years in the US." Women and Public Policy, Harvard University seminar. February 15, 2018.

"Asian American Women in the US: Race, Gender and Intersectional Discrimination in Earnings, 1970-2010." Association for Heterodox Economics, July 2, 2017. Manchester, England.

"Race and Gender Inequality." Presentation for panel, "Bearing Witness to Headwinds: Housing, Wealth, Health, and Employment." Invited panelist for Detroit's Tomorrows/Tomorrow's Detroit's Conference. Institute for New Economic Thinking. November 12, 2016.

"Intersectional Disparities by Race and Gender Over Forty Years in the United States." International Association for Feminist Economics. June 26, 2016.

"African American Women in the US: Race, Gender and Intersectional Discrimination in Earnings, 1980 to 2014. Association for Heterodox Economics. July 8, 2016.

"Does the Minimum Wage Reduce the Gender Wage Gap in the United States?" Allied Social Science Association Annual Meeting. January 4, 2016. San Francisco.

"Can the Minimum Wage Reduce the Race or Gender Wage Gap?" Western Economics Association International Annual Meetings. July 1, 2015. Honolulu, HI.

"Does Technology Improve or Harm Gender and Race Inequalities?" National Social Science Association. August 4, 2014. San Diego.

"The Intersection of Gender and Race: A Heterodox Approach to Gender and Race Disparities." Association for Heterodox Economics Annual Conference. July 3, Greenwich, England.

"Pay Secrecy and the Gender Wage Gap." Labor and Employment Relations Association. May

29, 2014.

“Inequality by Race and Gender in the United States: Is Technology a Cause or Cure?” In *Innovation and Inequality: Cause or Cure*. Institute for New Economic Thinking. April 12, 2014. Toronto, Canada.

“Pay Secrecy and the Gender Wage Gap.” International Atlantic Economic Society. Madrid. Seattle. April 5, 2014.

“Pay Secrecy and the Gender Wage Gap.” University of New Hampshire Economics Department Seminar. October 4, 2013.

“Pay Secrecy and the Gender Wage Gap.” Western Economic Association Annual Meetings. Seattle. June 29, 2013.

“Policies to End the Gender Wage Gap in the United States.” Allied Social Science Association Annual Meetings. San Diego, California. January 5, 2013

“Black Women and Double Discrimination in Earnings: An Analysis of Census and NLS Data.” Western Economics Association Annual Meetings, San Diego, California. June 30, 2011.

“The Economic Status of Racial Minorities: Parity or Unequal?” University and public lecture. State University of New York, New Paltz. November 5, 2010.

“Presentation on Workforce Equality and the Labor Market in the US” at Gender Equality in the USA and the EU International Conference, Center for International Relations and Foundation for European Progressive Studies, Boston University. October 1, 2009.

“Black Women and Double Discrimination“ Athens Institute for Education and Research’s Fourth International Symposium on Economic Theory, Policy and Applications, Athens, August 3, 2009.

“Black Women and Double Discrimination”, Western Economics Association Annual Meetings, Waikiki, July 3, 2008.

“Race in America: Land of Equal Economic Opportunity?” University and public lecture, Northeastern University. February 2008.

“The Intersection of Race and Gender in the Earnings of Black Women” Gender, Race, and Ethnicity in the Americas session, Allied Social Science Association Meetings, New Orleans. January 5, 2008.

“Comparable Worth and Family Policies in the Public Sector Employment: Leading or Lagging the American Dream in a Global Economy.” Allied Social Science Association Meetings, New Orleans. January 4, 2008.

“Still Hostile: Gender Discrimination in Boston Buildings Trades Unions,” International Association for Feminist Economics Annual Meetings, Bangkok. July 1, 2007.

“The Intersection of Race and Gender Discrimination on the Earnings of Black Women,” Western Economics Association Annual Meetings, San Diego. July 3, 2006.

“Race and Gender Differences in Earnings: The Penalties Paid by Black Workers,” Allied Social Science Association Meetings, Boston. Jan. 7, 2006.

Panelist, “Women, Feminism and Race,” at Breaking Bread: A Dialogue for Women of Color, sponsored by the Women’s Studies Program, African American Studies and the College of Arts and Sciences, Northeastern University. September 24, 2005.

“Race and Gender Differences in Earnings: The Penalties Paid by Black Workers” presented at the Western Economics Association Annual Meetings, San Francisco. July 9, 2005.

“Low-Wage Women in Massachusetts,” Presented at the Future of Work Conference, University of Massachusetts, Boston. April 28, 2005.

“Race and Gender Differences in Earnings: The Penalties Paid by Black Women. Washington, D.C. Allied Social Science Association Meetings. January 5, 2003.

“Has the Race Penalty for Black Women Disappeared in the United States?” International Association for Feminist Economics Annual Conference. Los Angeles. July 13, 2002 .

“Exploring the Intersections of Race, Gender, and Class: Patterns from the Lives of Asian Americans,” International Association for Feminist Economics Annual Conference. Los Angeles. July 13, 2002.

“Earnings Penalties for Asian American Men: A Measurement Error Approach” Western Economics Association Annual Meetings, Seattle Washington. July 2, 2002 .

“Do Asian Men Face Wage Discrimination?” Research Symposium, Institute for Asian American Studies, University of Massachusetts, Boston. April 22, 2002.

“Has the Race Penalty for Black Women Disappeared?” Economics Department Seminar, UMass Boston. October 3, 2001.

“The Working Poor,” Plenary Speaker for “Who’s Losing Out?” Panel, URPE Summer Conference, Bantam, CT. August 20, 2001.



“Has the Race Penalty for Black Women Disappeared?” Western Economic Association Annual Meetings, San Francisco. July 5, 2001.

“Wage Discrimination in the California State Civil Service” invited university lecture for the Global Scholars Program, Trinity College, October 11, 1999.

“Problems Facing the Working Poor,” for Economic Policy Institute, Alfred Sloan, and U.S. Department of Labor Symposium "Balancing Acts: Easing the Burdens and Improving the Options for Working Families, Washington D.C., June 15, 1999.

“Low Wage Women Workers in the United States,”□ for Modell USA’ conference, John F. Kennedy Institute, Free University, November 20, 1998, Berlin, Germany.

“Employers’ Estimates of Market Wages: Implications for Discrimination.” International Association for Feminist Economics Annual Meetings, Amsterdam, June 7, 1998.

“The Working Poor: A Statistical Aberration?” (With Cathy Weinberger) Eastern Economics Association Annual Meetings, New York City, February 27, 1998.

“Employers’ Estimates of Market Wages: Implications for Discrimination.” American Economic Association Annual Meetings. Chicago, January 5, 1998.

“Fairness and Discrimination.” Wesleyan University Economics Department, April, 1996.

“Poor Women Survey Poor Women: Feminist Research Methods in Survey Research.”

Eastern Economic Association Annual Meetings. New York City, March 15, 1996

“Inside the Black Box: Salary Surveys--A Subjective Analysis,” American Economic Association Annual Meetings, San Francisco, January 5, 1996.

“The Working Poor and Welfare Reciprocity,” Eastern Economic Association Meetings, New York City. March 18, 1995.

"Jobs after JTPA," American Economic Association Annual Meetings, Washington, D.C. January 6, 1995.

"Women of Color in the Economics Profession," American Economic Association Annual Meetings, Washington, D.C. January 8, 1995.

"Jobs and Turnover," Malvern Economics Conference, Great Malvern, England. August, 1994.

"Jobs After JTPA Training," New School for Social Research, New York, NY. February 18, 1994.

“Jobs After JTPA Training,” American Economic Association, Boston, January 1994.

"Feminist Methodology and Empirical Results," Out of the Margins: Feminist Perspectives on Economic Theory. Amsterdam, June 5, 1993.

"Jobs and Wages After Training," Western Economic Association Annual Meetings, June 23, 1993. Lake Tahoe, California.

"What Poor Women Get: Jobs and Wages After Training," Eastern Economic Association, Washington, D.C. March 1993.

"Salary Surveys--A Feminist Analysis," Annual Conference of the International Association For Feminist Economists. Washington, D.C. July 25, 1992.

"Where the Grass is Greener: Voluntary Turnover and Wage Premiums," Eastern Economics Association, New York, New York. March 1992.

"Discrimination in Compensation," Eastern Economic Association Meetings, Pittsburgh, PA. March 1991.

### **Public Presentations, Non-Academic (selected)**

Discussion of the Pulitzer Prize Play, Sweat. Huntington Theater, Boston. February 8, 2020.

Discussion of “American Revolutionary: The Evolution of Grace Lee Boggs.” Women Take the Reel Film Screen Series with the Graduate Consortium of Womens Studies. MIT. March 14, 2014.

“Equal Employment Opportunity: Still a Dream?” Victory Stride: Things to be Appreciated, Things Still to Do. Emerson College. February 26, 2014.

“Pay Secrecy and the Gender Wage Gap,” Presentation to the Women’s Caucus of the Massachusetts State Legislature. October 2, 2013.

“Unemployment of Asian Americans,” Congressional Briefing, Cannon House Office Building, Washington, DC. November 6, 2011.

“Race in the US: Equal Economic Opportunity?”, University Lecture at the State University of New York, New Paltz. November 5, 2010.

“Jobs and an Economy that Work for Working People,” Women’s Institute for Leadership Development Annual Conference. June 19-20, 2010. Hampshire College, Amherst, MA

“The Economy and You”, University of Massachusetts, Boston. Six week seminar on the financial crisis, recession, and global economy. March/April 2009.

“The Economy and You: A Workers’ Guide to the Economy” University of Massachusetts, Dartmouth. Three week seminar on the financial crisis and recession. April 2009.

“Organizing Asian Americans into Labor Unions.” Asian American Research Institute, New York, NY. October 1, 2008.

“Organizing Asian Americans into Labor Unions.” Boston City Hall. October 2, 2008.

Speaker for “Bridging the Divide Between Academia and Activism” for the Graduate Consortium of Women’s Studies conference, *Shifting Gender Identities in the Face of War, Globalization and Natural Disaster*. March 31, 2006. Massachusetts Institute of Technology.

One Connecticut. “Good Jobs and Economic Security” (Plenary Speaker) Hartford, Connecticut. April 7, 2003.

District 1199 Health Care and Social Service Union. “Jobs in the U.S.” August 1999.

NGO Forum, Fourth World Conference For Women, Beijing, China. "Economic Literacy." September 6, 1995. Session Organizer, Chair, and Participant.

United Nations Development Program. Economic Literacy workshop for women from the transition economies. Moscow through Beijing, Beijing Express Train. August 23-26, 1995.

Oil, Chemical, and Atomic Worker's Union, National Women's Conference, Washington, D.C. July 1993.

Federation for Industrial Retention and Renewal, April 1993, Kansas City.

New York Women's Funders' (with Heidi Hartmann). Rockefeller Family Fund, New York City. December 1992.

Panelist, "Connecting Our Differences," Rutgers University Distinguished Lecture Series (with Catherine R. Stimpson). February 17, 1992.

Ms. Foundation, Annual Conference on Women and Economic Development. 1992, 1993 (Atlanta); 1995 (California).

Summer Institute for Union Women, 1990, 1992. Berkeley, CA.

International Association of Machinists, 1990, 1991. Milwaukee, Chicago.

Minnesota Women's Fund, 1989. Minneapolis.

San Francisco Women's Fund, 1989. San Francisco, CA.

Midwest Center for Labor Research, 1990. Chicago.

Center for Third World Organizing, 1989. Oakland, CA.

Asian Immigrant Women's Organization, 1989. Oakland, CA.

### **Academic Conference Session Participation, Other**

Discussant. "The Relationship Between LGBT Inclusion and Economic Development: an analysis of Emerging Economies," by MV Lee Badgett, Sheila Nezhad, Kees Waaldijk, and Yana Van Der Muelen Rodgers, and "How does the Gender Composition in Couples Affect the Division of Labor After Childbirth?" by Ylva Moberg. Development, Division of Labor and Sexual Orientation" Session (IAFFE) at the Allied Social Science Association. January 3, 2016. San Francisco.

Discussant. "Homogeneity in Hollywood," by Guadalupe de la Cruz and Roberto Pedace. Contemporary Issues in Labor Market Discrimination Session. Western Economics Association International Annual Meetings. July 1, 2015. Honolulu, HI.

Chair and Organizer, "Race, Gender and Youth in the Labor Market." Labor and Employment Relations Association Annual Conference. May 29, 2014. Portland, OR.

Chair. "Globalization and Competition." International Atlantic Economics Society Annual Conference. April 5, 2014. Madrid, Spain.

Organizer. "Race and Gender in the US Economy." Session 37 at the Western Economics Association Annual Meetings. June 29, 2013. Seattle, Washington.

Chair. "Employment of Women, Minorities, Immigrants Session I," session at the Allied Social Science Annual Meetings. January 6, 2013. San Diego, California.

Chair, Organizer and Discussant. "Labor Economics: Race, Immigrants and Gender" session at the Western Economics Association Annual Meetings. June 30, 2011. San Diego.

Chair and Organizer. "Economic Policies for Workers, Communities and Families." Allied Social Science Meetings. January 4, 2009. San Francisco.

Chair and Organizer. "Immigrants in America: Ethnic Enclaves, Remittances, and Progressive Policy." Allied Social Science Meetings. January 4, 2009. San Francisco.

Chair, Organizer, and Discussant. Race and Economics Panel, Western Economics Association Annual Meetings. July 3, 2008. Waikiki.

Chair, Labor Market Relations Panel, New Labor Market Institutions and the Public Policy Response: A Symposium to Honor Lloyd Ulman (invited conference). October 27, 2007. University of California, Berkeley.

Chair, "Labor Markets and Public Policy." International Association for Feminist Economics Annual Meetings. Bangkok. June 30, 2007.

Chair and Organizer, Race and Economics. Western Economics Association Annual Meetings. San Diego. July 3, 2006.

Discussant for Don Mar's paper, "Regional Differences in Male Black, Hispanic, and Asian Earnings Discrimination." Western Economics Association Annual Meetings. San Diego. July 3, 2006.

Discussant for Catherine Weinberger's paper, "Racial Gaps in High School Leadership Opportunities." American Economics Association's Annual Meetings, Boston. Jan. 8, 2006.

Chair and Organizer, Race and Economics, Session 219. Western Economics Association Annual Meetings, San Francisco. July 7, 2005.

Discussant, Clarisse Messemer's paper, "How Do Permanent and Transitory Shocks to GDP Translate into Income Inequality across Race, Gender and Educational Attainment?" Western Economics Association Annual Meetings, San Francisco. July 7, 2005.

Chair, Gender and Labor Markets 1, Session 25 of the Annual Meetings of the International Association for Feminist Economics, Los Angeles, California, July 13, 2002.

Chair and Organizer, The Economics of Race. Session 189 of the Western Economics Association Annual Meetings. July 2, 2002. Seattle, Washington.

Discussant for Mary King's paper, "Were Race Riots the Source of Black Economic Progress Since WWII?" Western Economics Association Annual Meetings. July 2, 2002. Seattle, Washington

Chair and Organizer. The Economics of Race. Western Economics Association Annual Meetings. Seattle, July 2002.

Chair and Discussant, New Approaches to Discrimination. Allied Social Science Annual Meetings, New York, 1999.

Organizer, Race and Gender Dynamics in Labor Markets. Allied Social Science Annual Meetings, Chicago, 1998.

Organizer, Symposium on the Working Poor. Eastern Economics Association Annual Meetings. New York City, 1998.

Chair, Discrimination Panel, Eastern Economics Association Annual Meetings, New York City. March, 1995.

Discussant, Women and Labor Markets, IAFFE session at the Allied Social Science Association Annual Meetings, January, 1995.

Chair, Feminist Economics: Policy and Theory, Annual Meetings of the Eastern Economic Association, Washington, D.C. March, 1993.

Session Organizer, Western Economics Association Annual Meetings, Lake Tahoe, California, 1993.

Session Organizer, Eastern Economics Association Annual Meetings, Washington, D.C. March, 1993

Session Organizer, Southern Economics Association. Annual Meetings, New Orleans. November, 1993.

### **References to my Scholarly Work and Media Interviews**

“Want to Close the Pay Gap? Try Transparency.” *New York Times*, January 21, 2019, page B8.

WBEZ 91.5 in Chicago. May 24, 2012. On Asian Americans and unemployment. 9:15-9:30 am EST.

Voice of America radio interview. May 24, 2012. On Asian Americans and long-term unemployment.

Voice of America website.

[http://www.voanews.com/content/long\\_term\\_unemployment\\_hits\\_asian\\_americans\\_hardest/1105574.html](http://www.voanews.com/content/long_term_unemployment_hits_asian_americans_hardest/1105574.html)

“Casinos in Massachusetts,” interview on WSAR 1480 AM radio with Pam Viveiros and John Theriault. March 28, 2012, 4:35-5:05 pm.

“Asians and Discrimination” Channel 7 TV. Half hour segment taped Nov. 19, 2010 and aired nationally on CBS, July 2011.

“Asian Americans and the Great Recession.” WBAI radio (New York), September 28, 2010.

Podcast of Marlene Kim interviewing David Kotz on “The Financial and Economic Crisis in 2008: A Systemic Crisis of Neoliberal Capitalism” for Sage Publications and the *Review of Radical Political Economics*.

<http://rrp.sagepub.com/content/41/3/305/suppl/DCI>

“Study Lauds Casinos on Jobs” (about my casino study), *Boston Herald*. By Christine McConville. Feb. 2, 2009.

Interview on WBZ 5 pm news (Channel 4 Boston) about the gender pay gap. October 6, 2009.

“Pay Discrimination.” Diane Rehm show. 10-11 am EST National Public Radio. April 24, 2008.

“Low Wage Women Workers in Massachusetts” Cambridge Community TV appearance for “Women Speak” program. August 3, 2005. 5:30-6:00 pm.

“Study Funds Disparity in Two Economic Books.” *Boston Sunday Globe*, July 21, 2002 discusses *A Tale of Two Decades: Changes in Work and Family in Massachusetts 1979-99* by Randy Albelda and Marlene Kim. In ‘Out in the Field’ section by Diane Lewis.

“A Wage Gap Too Wide” *Business Week*, August 6, 2001, page 22. Economic Trends article by Charles Whalen discusses paper “Has the Race Gap for Black Women Disappeared?” by Marlene Kim.

Interview on Business 1060 (AM) radio Morning Show on research on earnings penalties for black women. August 15, 2001, 8:35 a.m.

Summary of my feminist methodology findings in *Chronicle of Higher Education*, 41(49), August 15, 1997, p. A10.

Summary of my working poor (lousy jobs or lazy workers) findings in *Chicago Reader*, March 8, 1996, p. 40.

Summary of my working poor (welfare reciprocity) findings in *Library Bulletin*, November/December 1995.p. 8-9.

Summary of JTPA report with 9to5 in *Milwaukee Journal*, Business Section, April 13, 1994.

Interview on local TV program, Working Solutions (Women's Issues), "Surviving a Bad Economy" March 1, 1992.

Interview on taxes and the federal deficit, Pacifica Radio, Berkeley, California, October 23, 1992.

Summary of my "Gender Bias" findings used in Comparable Worth Lawsuit. *In the Matter of a Hearing Before the Pay Equity Hearings Tribunal Between: The Ontario Nurses' Association and Women's College Hospital*, April 1990, p. 6.

Interview on the status of workers, "Labor Day 1988," Pacifica Radio, September 5, 1988.

Interview on the California Comparable Worth Lawsuit, Monitor Radio, aired internationally August 1989.

"The Wage Gap", *The Sunday Review* (cited as expert), March 6, 1988, p. 19-20.

"Wages Still Subject to Gender Gap," *San Francisco Examiner* (cited as expert), February 19, 1988, p. A1.

### **Awards, Honors**

Recipient of the 2018 Hazel Dayton Gunn Golden Pencil Award from the *Review of Radical Political Economics (RRPE)*. This was awarded for my guest editor work on the special issue of the *RRPE* on "The Past, Present, & Future of Radical Economics: URPE at 50." (volume 50, number 3, Fall (September) 2018.

Recipient of the first Rhonda William Prize, July 13, 2002, from the International Association for Feminist Economics. "For work that best reflects Rhonda William's legacy of scholarship and activism." Awarded for past work and for "Has the Race Penalty for Black Women Disappeared in the United States?"

Recipient of the 2010 Golden Pencil Award from the *Review of Radical Political Economics*. This is awarded (not in every year) to an Editorial Board member who has contributed the most to the journal beyond Board member duties.

### **Grants Received**

"Inequalities by Race and Gender in the Earnings of Women of Color" Institute for New Economic Thinking. \$45,776. 2014-2019.

"Current Economic Events: A Speaker Series", Omicron Delta Epsilon Chapter Projects, fall 2010. \$1500 for a speaker series at UMB.



“Black Women and Double Discrimination,” Russell Sage Foundation, 2007-8. \$35,000.

“Economic Literacy for A New Generation of Union Leaders” Calvin K. Kazanjian Foundation, 2008. \$30,000.

“Asian Americans Women and Double Discrimination.” Institute for Asian American Studies, University of Massachusetts Boston. 2008. \$3000.

Anonymous donation of \$6000 for *Race and Economic Opportunity in the Twenty-First Century* and continuing research on race and economics. 2007.

Leadership Education for Asian Pacifics, Inc. \$5000 for “Organizing Asian Americans into Labor Unions,” for *the Future of Asian American Civic Engagement*. 2007-8.

“Black Women and Double Discrimination: Examining the Intersections of Gender and Race Discrimination in Employment.” Faculty Proposal Development Grant, UMass Boston. \$5000. 2005-6.

“Low-Wage Women in Massachusetts,” Grant awarded for Future of Work Project, Labor Center, University of Massachusetts, Amherst. \$5000. 2005.

“Women of Color in the 21<sup>st</sup> Century,” Center for Women and Public Policy grant for \$3200 for 2002-3.

“Race and the Economic Environment.” Faculty Scholarship Support. University of Massachusetts, Boston. 2002-3. \$800.

“Work and Family in Massachusetts” (with Randy Albelda). Donahue Institute, University of Massachusetts. \$23,000. 2001.

“The Working Poor: Trends and Policies,” Joseph P. Healey Grant 2001/2. \$4000.

“Wage Penalties for Asian American Workers” Institute for Asian American Studies, University of Massachusetts, Boston. 2001/2. \$5000.

"The Working Poor and Welfare Reciprocity," Poverty and Race Research Action Council, Washington, D.C. \$8,300. 1992-95.

### **Editorial Service and Proposal Reviews**

Editorial Board, *Feminist Economics*, 2015- Present.

Associate Editor, *Feminist Economics*, 2009-2015.

Member, Editorial Board, *Industrial Relations*, 2012-present.

Member, Editorial Board, *Review of Radical Political Economics*, 2007-present.

Member, Editorial Board, *Panoeconomicus*, 2009-present.  
Guest Editor, *Eastern Economics Journal*, “Symposium on the Working Poor,” June 1999.

Referee for the following journals:

*Asian Americans and Pacific Islanders Nexus; Asian Women; Community, Work and Family; Industrial Relations; Contemporary Economic Policy; Feminist Economics; Journal of Economic Issues; Journal of Progressive Human Services; Labor History; Policy Studies; Race and Social Problems; Review of Black Political Economy; Review of Social Economy; Social Science Quarterly, Demography*, and others.

Former advisor, *Equal Means* journal.

Reviewer for Pearson Prentice Hall

Reviewer, National Science Foundation proposal submissions, MacArthur Foundation.

Outside reviewer for tenure decision in the Department of Economics for Rowan University

### **Courses Taught**

*Graduate level:* Research methods, compensation.

*Undergraduate level:* Economics of Social Welfare, Sex Segregated Labor Markets, Introduction to Economic Issues, Unions and Collective Bargaining, Women and Work, Foundations of Labor Studies, Labor Economics, Economics of Race, Introduction to Economics for Non-Majors, Internship in Economics.

### **Supervision and Membership on Graduate Degree Committees**

Supervised one masters degree and member of three masters degree committees, University of Wisconsin, Milwaukee, 1990-1991. Supervised one masters degree, Rutgers University, 1999. Member of Ph.D. committee, Ana Rivas, University of Antwerp, Belgium (current).

### **Professional and Community Service, Other (Selected)**

President, Faculty Staff Union, University of Massachusetts, Boston. Represent 1,000 members, bargain contracts, oversee the union. 2014-present.

Executive Committee Member, Faculty Staff Union, University of Massachusetts, Boston. Member of the Board that oversees the union of 1000 members. 2008-present.

Bargaining Team, Faculty Staff Union, University of Massachusetts, Boston. Member of the bargaining team that negotiates contracts. 2007-2018.

Member, Advisory Committee, Race, Ethnicity and the Economy Program, Economic Policy Institute, Washington, D.C. 2008-2012.

Participant and Advisor, Social Stratification and Health, National Institute for Health. University of Washington, Seattle, February 24-25, 2011.

White House Initiative on Asian Americans and Pacific Islanders. Washington, D.C. December 10-11, 2010 (Comments submitted).

Equal Pay Research Summit. National Equal Pay Enforcement Task Force. US Women's Bureau, Washington, DC. (invited but couldn't attend).

Faculty mentor for female junior faculty member at Anne Arundel Community College in Maryland. 2004-5.

Advisor, Consultant and Mentor for social science and Business School faculty to globalize their curriculum at Mount Mary College, Milwaukee. 2004-5.

Member, Advisory Committee. Democracy, Diversity and Voice. Democracy Collaborative, University of Maryland, College Park, MD. 2002-4.

Consultant, Initiative for a Competitive Inner City, Boston. 2001-2004.

Advisor, Institute for Women's Policy Research for their report, *Status of Women in the States*. 2003-4

Consultant and Advisor, Congressional Research Agency, State of California, on how to conduct and implement a pay equity study. 2001-2.

Advisor and Consultant, International Labor Organization for their report, *Socioeconomic Security: Seeking Distributive Justice—Basic Security for All*. 2001-2.

Member, Just Economics: A Center for Economic Education, 1989-1998.

Member, Regional Planning Committee, Women and Economic Development Tri-state Conference. Ms. Foundation. 1992-1993.

Member, Planning Committee, Women and Economic Development National Conference. Ms. Foundation. 1992-1993.

### **Professional Memberships**

Chair, Rhonda Williams Prize Selection Committee, International Association for Feminist

Economics, 2008-present.

Member, Rhonda Williams Prize Selection Committee, International Association for Feminist Economics, 2007.

Member, Board of Directors, International Association for Feminist Economics. 1992-1995.

Member, Conference Committee, International Association for Feminist Economics, 1992-95.

Member, Nominating Committee, International Association for Feminist Economics, 1992.

Founding Member, International Association for Feminist Economics, 1992.

Member, Program Committee, Eastern Economics Association. 1997, 1998.

Member, American Economics Association.

Member, International Association for Feminist Economics.