Academic Master Calendar - AY 2025-2026

NOTE: Except as noted (*), the dates listed below are campus deadlines; dates preceded by asterisks are Trusteemandated deadlines. When a Trustee-mandated deadline falls on a Saturday/Sunday personnel actions should be completed by the preceding Friday.

Unit heads that are not clear as to the application of these terms to their unit in this document should refer their questions to the Provost's Office at 617-287-5600.

AUGUST 2025

01 Dean of university libraries notifies librarians of impending major personnel reviews scheduled during AY 25-26

15 (*) By this date, notification of promotion from Delegated Appointing Authority to faculty (with copies to intervening administrators); this deadline may be extended in certain cases

(*) Notification of promotion from Delegated Appointing Authority to librarians with copies to intervening administrators; this deadline may be extended in certain cases

(*) By this date, notification of reappointment or expiration of appointment of all faculty in 3rd, 4th, 5th, or 6th probationary year whose current contracts expire 8/31/26 from Delegated Appointing Authority to candidates

(*) Deadline for notification of Expiration of Appointment (8/31/26) in tenure cases in which the chancellor does not recommend tenure to the president and the Board of Trustees

Notification of emeritus status from provost to retiree, dean, and department chair

By this date, chairpersons remind faculty to provide materials by 9/08/25 for personnel reviews scheduled during AY 25-26

27-28 New Faculty Orientation

31 Last day of AY 24-25 academic-basis appointments

SEPTEMBER 2025

01 Effective date for faculty academic appointments and reappointments commencing Fall 2025

Holiday (Labor Day)

02 First day of classes

Request for exception to Board of Trustee policy on <u>required</u> or <u>immediate</u> return from current sabbatical from faculty/librarian to chairperson/department head in cases in which the sabbatical leave ends before 1/24/26 (NOTE: requests made after this date will normally not be considered)

05 Chairs receive materials from tenure system faculty for personnel reviews scheduled during AY 25-26 and confirm to dean the faculty members being reviewed

08 Requests for exception to Board of Trustee policy on <u>required</u> return from current sabbatical leave from chairperson/department head to dean in cases in which the sabbatical leave ends before 1/24/26

Promotion files for rank of Professor (without tenure consideration) from chairperson to departmental personnel committees

Tenure files from chairperson to department personnel committee for review

Requests for exception to Board of Trustee policy on <u>immediate</u> return from sabbatical leave from chairperson or department head to dean in cases in which the sabbatical leave ends before 1/24/26

09 Annual reports forwarded from librarians to immediate supervisor with appropriate sections completed

Add/Drop Ends

12 Requests for exception to Board of Trustee policy on <u>required</u> return from sabbatical leave from dean to provost in cases in which the leave ends before 1/24/26

Requests for exception to Board of Trustee policy on <u>immediate</u> return from sabbatical leave from dean to provost in cases in which the sabbatical leave ends before 1/26/25

Librarian Annual Reports returned to librarians for their signatures/comments

15 Annual Reports from faculty to chairperson/supervisor with appropriate sections completed; chairpersons and supervisors pass reports to personnel committee

22 Rosh Hashanah (begins at sundown 09/22/25, lasts through nightfall 09/24/25)

OCTOBER 2025

01 By this date, the department personnel committee and the dean shall disseminate to the bargaining-unit members the principles upon which merit awards will be decided for Pools A and B, respectively. These principles relate to the AFRs and merit processes that will follow the academic year that the October 1st notification falls within.

Personnel committees return Annual Faculty Reports to chairperson with appropriate sections completed

Librarian Annual Reports from librarians provided to Library Personnel Committee with comments of supervisor

Yom Kippur (begins at sundown 10/1/25, lasts through nightfall 10/2/25)

02 Requests for exception to Board of Trustee policy on <u>required</u> or <u>immediate</u> return from sabbatical leave from provost to chancellor in cases in which the sabbatical leave ends before 1/24/26

06 Annual Faculty Reports from chairperson to faculty (with appropriate sections completed by department personnel committee and chairperson)

07 Recommendations regarding tenure from department personnel committee to chairperson

Requests for exception to Board of Trustee policy on <u>required</u> or <u>immediate</u> return from sabbatical leave from chancellor to president in cases in which the sabbatical leave ends before 1/24/26

13 Holiday (Indigenous People's Day)

14 Recommendations regarding tenure from chairperson to dean for distribution to college personnel committee

Annual Faculty Reports (with signature) returned by faculty to chairpersons

15 Annual Faculty Reports from chairpersons to deans

17 Librarian Annual Reports from personnel committee to dean for reviews/comments

23 Applications for sabbatical leaves or leaves of absence for AY 26-27 from faculty to chairperson and from librarian to associate dean of university libraries

24 Last day to file for December 2025 graduation

Recommendations regarding reappointment to 3rd Probationary Year from chair to dean

31 Librarian Annual Reports from dean of university libraries to librarians for final signature/comments

NOVEMBER 2025

04 Spring/Winter 2026 Registration Begins

05 Librarian Annual Reports (with final signature) forwarded to dean of university libraries

11 Holiday (Veteran's Day observed)

12 Recommendations regarding reappointment to 3rd Probationary Year from dean to provost

13 Recommendations regarding reappointment through the 6th Probationary Year (Fourth Year Review) from chairperson to dean for distribution to the college personnel committee

Recommendations regarding sabbatical leaves and leaves of absence for AY 26-27 from chairperson/associate dean of university libraries to dean

17 Recommendations regarding tenure from college personnel committee to dean

20 Pass/Fall and Course Withdrawal Deadline

26 By this date, notification to faculty or librarians regarding decision on request for exception to Trustee policy on <u>required</u> or <u>immediate</u> return from sabbatical leave which ends before 1/24/26

Written notification from librarian to dean of intent to submit name for promotion

27 Holiday (Thanksgiving Day); Thanksgiving Recess begins, lasts through 11/30/25

DECEMBER 2025

01 Classes Resume

12 Semester Ends

Sabbatical reports from Spring 25 due to provost

13 Study Period

14 Hanukkah (begins at sundown, lasts through nightfall 12/22/25)

15 (*) By this date, notification of reappointment or expiration of appointment of probationary faculty in 2nd service year (those whose current contracts expire 8/31/26) from Delegated Appointing Authority to candidate (with copies to intervening administrators)

- **15** Final Exam Period Begins (Ends December 19)
- **20** Emergency Final Exam Snow Day (if needed)
- **25** Holiday (Christmas)
- 26 Fall 2025 Grades Due Online

JANUARY 2026

- **01** Holiday (New Year's Day)
- **05** Classes Begin

06 Recommendations from dean to provost regarding any Spring 26 continuing appointment for eligible NTT faculty

09 Recommendations regarding tenure from dean to provost

For librarians with one to five years of service, recommendations for reappointment from dean to provost

12 Promotion files for rank of Professor (without tenure consideration) from department personnel committee to department chair

16 Course pass/fail/withdrawal deadline

Recommendation regarding sabbatical leaves and leaves of absence for AY 26-27 from dean to provost

Requests for exception to Board of Trustee policy on <u>required</u> or <u>immediate</u> return from sabbatical leave from faculty or librarian to chairperson or department head in cases of faculty or librarians on leave for AY 25-26 year or on leave in the Spring 2026 semester

20 Materials for librarian promotion file submitted to supervisor

24 Effective end date for Fall 2025 faculty appointments

26 Chair receives materials from non-tenure track faculty for personnel reviews scheduled during AY 25-26 and confirms to dean the faculty members being reviewed

Effective date for faculty appointments and reappointments commencing Spring 2026

Spring Semester Begins

27 Non-tenure track faculty promotion files from chairperson to departmental personnel committee

29 Recommendations regarding promotions to the rank of Professor (without tenure consideration) from chairperson to dean for distribution to college personnel committee

Recommendation regarding reappointment to 2nd Probationary Year from department to dean

Recommendation regarding reappointment through the 6th Probationary Year (Fourth Year Review) from college personnel committee to dean

Requests for exception to Board of Trustee policy on <u>required</u> or <u>immediate</u> return from sabbatical leave from chairperson or department head to dean

30 Winter 2024 Grades Due

By this date, faculty scheduled for PMYR submit their 2000 word (or less) statement and CV to departmental personnel committee and chairperson, and chairperson provides personnel committee with annual reports and student evaluations for PMYR faculty

FEBRUARY 2026

02 Add/Drop Ends

06 Recommendations on reappointment to 2nd Probationary Year from dean to provost

Recommendations regarding librarian promotions or continuing appointments from supervisor to library personnel committee

Requests for exception to Board of Trustee policy on <u>required</u> or <u>immediate</u> return from sabbatical leave from dean to provost

For librarians with one to five years of service, approval of reappointment from provost to librarian (with copy to personnel committee and dean)

16 Holiday (Presidents' Day)

18 Non-tenure track promotion files from department personnel committee to department chair

19 Requests for exception to Board of Trustee policy on <u>required</u> or <u>immediate</u> return from sabbatical leave from provost to chancellor

27 Recommendations regarding promotions to the rank of Professor (without tenure consideration) from college personnel committee to dean

Recommendation for reappointment through 6th Probationary Year (Fourth Year Review) from dean to provost

PMYR recommendations of personnel committee and chairperson to PMYR faculty and dean

MARCH 2026

01 (*) By this date, notification of reappointment or expiration of appointment of probationary faculty members in 1st service year (those whose current contracts expire 8/31/26) from Delegated Appointing Authority to candidates (with copies to intervening administrators)

02 Summer 2026 Registration Begins

04 Recommendations regarding librarian promotions from personnel committee to dean of university libraries

Requests for exception to Board of Trustee policy on <u>required</u> or <u>immediate</u> return from current sabbatical leave from chancellor to president

09 Recommendations regarding non-tenure track faculty promotions from chairperson to dean for distribution to college personnel committee

13 By this date, all draft recommendation letters regarding tenure from provost to chancellor

Last Day to File for May/August 2026 Graduation

15 Spring Break begins (ends March 22)

23 Recommendation for reappointment to 4th or 5th Probationary Year from department to dean

Classes Resume

APRIL 2026

01 Passover (begins at sundown, lasts through nightfall 4/09/26)

02 Notification to faculty and/or librarians regarding sabbatical leaves or leaves of absence for AY 26-27

06 Recommendations regarding library promotions or continuing appointments from dean of university libraries to provost

Recommendations regarding promotions to the rank of Professor (without tenure consideration) from dean to provost

Fall 2026 Registration Begins

10 For librarians with up to one year of service, recommendations for reappointment from dean to provost

All recommendations regarding tenure from chancellor to president

14 Deans submit PMYR recommendations to PMYR faculty, personnel committees, and chairpersons

17 Recommendations regarding non-tenure track faculty promotions from college personnel committee to dean

PMYR development plans, if needed, submitted from faculty to dean

Recommendations for reappointment to 4th or 5th Probationary Years from dean to provost

20 Holiday (Patriots' Day)

21 Written notification from tenured faculty members to chairperson of intent to submit name for promotion to professor in AY 26-27

23 Course Pass/Fail/Withdrawal deadline

MAY 2026

01 Requests for modifications in period of sabbatical leave during AY 26-27 from applicant to chairperson. (NOTE: requests for changes from full-year to one-semester sabbaticals will normally not be granted if submitted after this date)

Deans confirm with chairpersons the names of faculty who will be considered or are eligible for personnel actions (PMYR, reappointment, reappointment through the tenure decision year, tenure and, to the extent known, and promotion to senior rank) during AY 26-27. Chairpersons are responsible for ensuring that such faculty members are aware of their rights and responsibilities.

07 Requests for modification in period of sabbatical leave during AY 26-27 from chairperson/ department head to dean

08 Deans submit annual PMYR report to provost for PMYR faculty reviewed during AY 25-26

Deans notify provost of all faculty personnel reviews scheduled during AY 26-27

For librarians with up to one year of service, approval of reappointment from provost to librarian (with copy to personnel committee and dean)

12 Requests for modification in period of sabbatical leave during AY 26-27 from dean to provost

13 Sabbatical reports from Fall 25 due to provost

Last Day of Classes

Written notification from non-tenure track faculty member to chairperson of intent to submit name for promotion to senior rank in AY 26-27

Notification of reappointment through the 6th Probationary Year (Fourth Year Review) to faculty members

- **14** Study Period (May 14-17)
- **15** Recommendations regarding non-tenure track faculty promotions from dean to provost

18 Final Exam Period (May 18-22)

- 25 Holiday (Memorial Day)
- **26** Summer Session 1 (SS1) begins (ends July 2)

Summer Session 3 (SS3) begins (ends August 20)

Special Session 1 and 2 (SP1 and SP2) begins (ends August 20)

27 DOCTORAL HOODING CEREMONY

GRADUATE COMMENCEMENT

- **28** UNDERGRADUATE COMMENCEMENT
- 29 Spring 2026 Grades Due Online

JUNE 2026

01 Recommendation for emeritus status from department chair to dean

05 Recommendations from deans to provost regarding any Fall 26 continuing appointments for eligible NTT faculty

15 Recommendation for emeritus status from dean to provost

Notification to faculty and librarians regarding requests for modification in period of sabbatical leave during AY 26-27

18 By this date, notification to faculty or librarians regarding decision on requests for exception to Board of Trustee policy on <u>required</u> and <u>immediate</u> return from AY 25-26 sabbatical leave

19 Notification to faculty of Board of Trustee approval of tenure in cases submitted for consideration at the June Board Meeting

Holiday (Juneteenth)

30 Colleges tell Graduate Studies the names/changes to GPD lists

JULY 2026

04 Holiday (Independence Day)

06 Summer Session 2 (SS2) begins (ends August 13)

31 Dean of University Libraries notifies librarians of impending major personnel reviews scheduled during AY 25-26

AUGUST 2026

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By this date, chairpersons remind faculty to provide materials by 9/08/26 for personnel reviews scheduled during AY 26-27

31 Last day of AY 25-26 academic-basis appointments